

21 January 2021

## RCAF Association Leadership & Aspiring Leaders



### RCAF ASSOCIATION ELECTIONS

Dear Fellow Members,

The purpose of this correspondence is to seek nominations for our upcoming 6 May 2021 elections. Every “Regular” member in-good-standing is entitled to either: nominate themselves (that is, directly volunteer for office); or accept a nomination made by a fellow member (indirectly volunteer for office). Previously, our elections processes focused primarily on those members affiliated with Wings and Groups; we were thus missing out on a good one-third of our members, many of whom have skillsets and talents sorely needed today. As of now, there are 4,711 “Regular” members of which 3,150 are affiliated with a (local) Wing for administrative purposes; 1,661 members (previously called Members at Large) are affiliated with the RCAF Association Headquarters, for administrative purposes.

New (2014) Canada Not-for-Profit Corporations Act (CNCA) legislation helps organizations build effective governance systems in which all elected directors are treated as equals. The RCAF Association implemented this new legislation for election purposes beginning in 2018. Now, our leaders can finally go about the business of governing the organization as members of a cohesive and responsible team of leaders-peers, who benefit from the utmost respect and cooperation from their fellow governors. They are also no longer burdened with an outdated hierarchy of office titles (1<sup>st</sup> VP; 2<sup>nd</sup> VP; 3<sup>rd</sup> VP, etc...) that tended to upload all responsibilities onto one leading President while other incumbents waited for an opportunity to climb the ladder. The ladder is now gone; this archaic hierarchy no longer serves any useful purpose. Today’s board is a collaborative team of equals. Acceptance of this new CNCA legislation at the Wing level and across the entire RCAF Association is a most positive sign that this new system is working.

We need all members to consider sharing their leadership skills and their passion for our mission by volunteering to serve on either the National Executive Council (NEC) Board of Directors or on the Board of Trustees of the RCAF Association Trust Fund. The NEC has nine (9) elected non-executive directorship positions, of which six may be opening in 2021. Meanwhile, the latter Board of Trustees has ten (10) elected Trustee positions of which seven (7) may be opening in 2021. If you have any questions about serving on either Board, please visit the following webpage to learn more : <http://rcafassociation.ca/elections>. We are in the process of creating an online voting system, thus we will need the names of prospective candidates early to be able to include them on the ballots. Accordingly, if you would like to offer your services and join either of these teams and help lead the RCAF Association, please write to the [director@airforce.ca](mailto:director@airforce.ca) today. If you are already serving on either Board and you wish to continue doing so, you are also encouraged to write to the [director@airforce.ca](mailto:director@airforce.ca) to include a statement of your intentions. Meanwhile, more information on the 6 May 2021 electoral process will be coming soon.

Yours truly,



**Chairman, RCAF Association Board of Directors  
(formerly the National Executive Council)**

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